



QP CODE: 22100138



Reg No :

Name :

B.Sc DEGREE (CBCS) REGULAR / REAPPEARANCE EXAMINATIONS,

JANUARY 2022

Fifth Semester

B.Sc Psychology Model I

CORE COURSE - PY5CRT14 - FOUNDATIONS OF ORGANIZATIONAL BEHAVIOUR

2017 Admission Onwards

18768F0B

Time: 3 Hours

Max. Marks : 80

Part A

*Answer any **ten** questions.*

*Each question carries **2** marks.*

1. Individual Differences
2. Organization as a social system.
3. Formal organisation.
4. Project design.
5. Process theories
6. Job enrichment
7. Role of feedback in communication
8. Equivocal Messages
9. Formal Leadership
10. Achievement Oriented Leadership Style.
11. Characteristics of an effective group.
12. Emotional intelligence.

(10×2=20)

Part B

*Answer any **six** questions.*

*Each question carries **5** marks.*





13. How does organizational structure affect its functioning?
14. Staff and Line concept of Organisation.
15. Hierarchy of Needs.
16. Attribution theory of work Motivation.
17. How are upward, downward and horizontal communications accomplished?
18. Cross-cultural barriers on effective communication.
19. Behavioural perspective of leadership.
20. Describe situational leadership theory.
21. Nature of a team.

(6×5=30)

Part C

*Answer any **two** questions.*

*Each question carries **15** marks.*

22. Explain scientific management movement.
23. Define motivation and write a note on motivation process and motives.
24. Elaborate how organizations and individuals can overcome communication barriers?
25. What are the major types of leadership?

(2×15=30)

