



QP CODE: 24001304

24001304

Reg No : .....

Name : .....

**B.A DEGREE (CBCS) REGULAR / REAPPEARANCE EXAMINATIONS, MARCH 2024**

**Sixth Semester**

B.A Corporate Economics Model III

**CORE COURSE - EC6CRT07 - ECONOMICS OF HUMAN RESOURCE MANAGEMENT**

2017 Admission Onwards

CC7CB1C5

Time: 3 Hours

Max. Marks : 80

**Part A**

*Answer any **ten** questions.*

*Each question carries **2** marks.*

1. What is meant by controlling?
2. What is meant by compensation?
3. Explain Resistance to change.
4. What is meant by promotion?
5. What is MBO?
6. What is meant by career development?
7. What is demotion?
8. State the purpose of promotion.
9. What is meant by charge sheet?
10. What is piece rate system?
11. Explain employee motivation.
12. Explain social needs.

(10×2=20)

**Part B**

*Answer any **six** questions.*

*Each question carries **5** marks.*

13. What are the objectives of Personnel management?
14. Explain Halsey or Weir plan. State the merits & demerits.





15. Bring out the salient features of a sound transfer policy.
16. Describe the statutory provisions concerning discipline in Indian Industry.
17. What are the factors affecting wage policy?
18. What are the different group incentive plans?
19. Write a note on Employees' Provident Fund Act 1952.
20. Explain Hygiene Factors as per Two factor theory.
21. Explain ERG Theory.

(6×5=30)

**Part C**

*Answer any **two** questions.*

*Each question carries **15** marks.*

22. Explain personnel department and its functions.
23. Discuss the various types of incentive plans.
24. Explain wage theories.
25. Explain theories of motivation.

(2×15=30)

