

QP CODE: 22002470



Reg No : .....

Name : .....

**M.COM DEGREE (CSS) EXAMINATION , NOVEMBER 2022**

**Second Semester**

**CORE - CM010202 - HUMAN RESOURCE MANAGEMENT**

M.COM FINANCE AND TAXATION, M.COM FINANCE AND TAXATION (SF), M.COM  
MANAGEMENT AND INFORMATION TECHNOLOGY (SF), M.COM MARKETING AND  
INTERNATIONAL BUSINESS (SF)

2019 Admission Onwards

115C0DB2

Time: 3 Hours

Weightage: 30

**Part A (Short Answer Questions)**

*Answer any **eight** questions.*

*Weight 1 each.*

1. Define HR policy.
2. What is stress interview?
3. Explain the meaning of HRD and state any four features of HRD.
4. What are the advantages of Quality Circle?
5. Explain technical training.
6. Explain sensitivity training.
7. What is Management By Objectives?
8. What is Resignation?
9. What do you mean by 'Offshore outsourcing'?
10. Define HR Audit.

(8×1=8 weightage)

**Part B (Short Essay/Problems)**

*Answer any **six** questions.*

*Weight 2 each.*

11. What are the contents of an induction programme?
12. Describe the principles of HRD.





13. "Human rather than capital is the key to development".Comment.
14. Elaborate the steps in training process.
15. Explain ' Hot Stove Rule'.
16. Discuss the term Sweat Equity Scheme.
17. Discuss the significance of human resource records to an organization.
18. Discuss any three Human Resource Accounting methods based on HR Cost.

(6×2=12 weightage)

**Part C (Essay Type Questions)**

*Answer any two questions.*

*Weight 5 each.*

19. 'Human resource management involves two categories of functions- managerial and operative". Describe these functions.
20. Discuss the process of Human resource planning in detail.
21. "A job must be designed in such a way that it satisfies the higher order needs of the employees." Discuss the methods of job design based on the given statement.
22. Explain the various methods for Job Evaluation.

(2×5=10 weightage)

