



QP CODE: 19102000



19102000

Reg No :

Name :

BBA DEGREE (CBCS) EXAMINATION, OCTOBER 2019

Third Semester

BACHELOR OF BUSINESS ADMINISTRATION

CORE COURSE - BA3CRT11 - HUMAN RESOURCE MANAGEMENT

2017 Admission Onwards

AA00A756

Maximum Marks: 80

Time: 3 Hours

Part A

*Answer any **ten** questions.*

*Each question carries **2** marks.*

1. Explain any 4 challenges of HRM in brief.
2. Define man power planning.
3. What do you mean by checking reference?
4. What is meant by off the job training?
5. List out the process of performance appraisal
6. What are the limitations of career planning?
7. What are the objectives of job analysis?
8. Distinguish between job description and job specification.
9. What do you mean by time wage system?
10. What is meant by incentives?
11. What is wage and salary record?
12. What is Employees State Insurance?

(10×2=20)

Part B

*Answer any **six** questions.*

*Each question carries **5** marks.*

13. Differentiate between HRM and personnel management.
14. What is the structure of HR department in the organisation?





15. Explain the recruitment sources done via externally.
16. State the techniques of promotion.
17. Explain factors influencing wage determination.
18. What are the objectives of fringe benefits?
19. What are the characteristics of profit sharing?
20. What are the constituents that should be included while drafting of charge sheet?
21. What is model standing orders? Explain the Industrial Employment (standing orders) Act, 1946.
(6×5=30)

Part C

*Answer any **two** questions.*

*Each question carries **15** marks.*

22. Define HRM and elaborate the nature of HRM.
23. What is executive development and explain the process of executive development?
24. Explain the modern methods of performance appraisal.
25. What are the advantages and disadvantages of job rotation?
(2×15=30)

