

QP CODE: 24001004



Reg No	:	
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# B.Sc DEGREE (CBCS) REGULAR / REAPPEARANCE EXAMINATIONS, MARCH 2024 Sixth Semester

B.Sc Psychology Model I

## **CORE COURSE - PY6CRT18 - MANAGING BEHAVIOUR IN ORGANIZATIONS**

2017 Admission Onwards

C7535F54

Time: 3 Hours Max. Marks: 80

#### Part A

Answer any ten questions.

Each question carries 2 marks.

- 1. Consultative decision making.
- 2. Group polarization.
- 3. Employee-ownership.
- 4. Mixed strokes.
- 5. Subculture.
- 6. Symbols.
- 7. Changing Technology.
- 8. Innovation.
- 9. Self esteem.
- 10. Communication.
- 11. Organisational Stakeholders.
- 12. Sexual harassment.

 $(10 \times 2 = 20)$ 

## Part B

Answer any six questions.

Each question carries 5 marks.

- 13. Compare group decision making with Individual decision making.
- 14. Explain the power tactics used in an organization
- 15. Conflict handling styles.



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- 16. Types of Culture.
- 17. How does employee selection affect maintenance of organizational culture?
- 18. What makes sensitivity training different from Team Building?
- 19. Explain General Adaptation Syndrome.
- 20. What is the role of managerial ethics in an organisation?
- 21. Short term and long term ways of encouraging ethical behaviour in organisations.

 $(6 \times 5 = 30)$ 

### Part C

Answer any two questions.

Each question carries 15 marks.

- 22. What are the techniques of group decision making? Explain.
- 23. What is Negotiation? Give an account of Negotiation process.
- 24. Elaborate on the concept resistance to change and how to deal with the resistance.
- 25. What are the functions of a counsellor? Explain the skills and techniques of counselling.

 $(2 \times 15 = 30)$ 

