



Reg No :

B.A DEGREE (CBCS) EXAMINATION, APRIL 2021

Sixth Semester

B.A Corporate Economics Model III

CORE - EC6CRT07 - ECONOMICS OF HUMAN RESOURCE MANAGEMENT

2017 Admission Onwards

F47DC2A4

Time: 3 Hours Max. Marks: 80

Part A

Answer any **ten** questions.

Each question carries **2** marks.

- 1. What is HRP?
- 2. What is meant by organizing?
- 3. What is meant by controlling?
- 4. What is meant by perks?
- 5. What is job analysis?
- 6. What is meant by appraisal by objectives?
- 7. Explain training.
- 8. What is layoff?
- 9. What is piece rate system?
- 10. What is meant by VRS?
- 11. Explain employee motivation.
- 12. What is reinforcement?

 $(10 \times 2 = 20)$

Part B

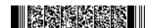
Answer any six questions.

Each question carries 5 marks.

- 13. What is manpower planning? What are the features?
- 14. What is Gantt's Task and Bonus plan? State the merits & demerits.
- 15. Explain demotion policy.
- 16. Explain the essentials of a good disciplinary system.
- 17. What are the principles of wage & salary administration?
- 18. Explain the different types of fringe benefits.



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- 19. Explain Mc Gregor's Theory.
- 20. What are the techniques to increase motivaton?
- 21. Explain ERG Theory.

 $(6 \times 5 = 30)$

Part C

Answer any two questions.

Each question carries 15 marks.

- 22. Human Resource management plays a vital role in the whole system of management of an industrial organization. Explain.
- 23. Discuss the various types of incentive plans.
- 24. What do you understand by wage and salary administration? State its objectives and basic principles that any wage plan must follow.
- 25. Explain the various steps involved in Human Resource Planning.

 $(2 \times 15 = 30)$

