**SAINTGITS COLLEGE OF APPLIED SCIENCES**

**First Internal Assessment Examination, JANUARY 2019**

**Department of Corporate Economics, Semester6**

**ECONOMICS OF HUMAN RESOURCE MANAGEMENT**

Total : **50 marks** Time:**2Hours**

**Section A**

*Answer all questions. Each question carries 1 mark.*

1. Define Performance appraisal
2. What is Halo effect?
3. What is Recency effect?
4. What is meant by Promotion?
5. What is Career development?

**(5 X 1 = 5 marks)**

**Section B**

*Answer any 5 questions. Each question carries 2 marks.*

1. What are the uses of Performance appraisal?
2. Explain the benefits of training in an organization
3. What is 360 degree appraisal?
4. What are the objectives of Performance appraisal?
5. What is BARS?
6. What are the benefits of Performance appraisal?

**(5 X 2 = 10 marks)**

**Section C**

*Answer any 5 questions. Each question carries 4 marks.*

1. What are the pitfalls of Performance appraisal ?
2. State the importance of Performance appraisal.
3. Explain the essentials of an effective Performance appraisal system.
4. Explain the process of Performance appraisal.
5. What is Critical incident method?
6. What are the approaches in Performance appraisal?

**(5 X 4= 20 marks)**

**Section D**

*Answer any 1 question. Question carries15 marks****.***

1. Explain modern methods of Performance appraisal
2. Explain traditional methods of Performance appraisal

**(1 X 15 = 15 marks)**