

QP CODE: 19102408



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BBA DEGREE (CBCS) EXAMINATION, OCTOBER 2019

Fifth Semester

Bachelor of Business Administration

Core Course - BA5CRT27 - INDUSTRIAL RELATIONS

2017 Admission Onwards

CBB70B1B

Maximum Marks: 80 Time: 3 Hours

Part A

Answer any ten questions.

Each question carries 2 marks.

- 1. Who are the parties in IR system?
- 2. Write any two characteristics of industrial labour in India?
- 3. Differentiate between private and public sector employment.
- 4. What do you understand by employers organisation?
- 5. Write a short note on ASSOCHAM.
- 6. What is an industrial dispute?
- 7. What is meant by go-slow strike?
- 8. What is meant by gherao?
- 9. What do you mean by state labour policy?
- 10. Write a note on adjudication
- 11. What is meant by collective bargaining?
- 12. List any two functions of labour welfare officer.

 $(10 \times 2 = 20)$

Part B

Answer any **six** questions.

Each question carries 5 marks.

- 13. What are the objectives of IR?
- 14. Explain the features of Indian industrial labour.



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- 15. Explain the objectives of trade union.
- 16. What are the rights and privileges of a registered trade union?
- 17. What are the important causes of industrial dispute?
- 18. Discuss the conditions precedent to retrenchment.
- 19. Discuss constitution of ILO.
- 20. Describe the objectives of Workers Participation in Management
- 21. Write a note on CBWE.

 $(6 \times 5 = 30)$

Part C

Answer any two questions.

Each question carries 15 marks.

- 22. What are the causes of poor industrial relations? How it can be improved in the organisation?
- 23. Discuss the various functions of trade unions.
- 24. What are the statutory and non statutory measures measures for prevention and settlement of industrial dispute?
- 25. Briefly explain the various kinds of welfare activities undertaken by employers for the benefits of workers.

 $(2 \times 15 = 30)$

